

Covanta Projects LLC 445 South Street Morristown, NJ 07960 +1 (862) 345-5000

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Franklin Kenneth McCarty	Covanta Projects LLC	77287	05/21/2023	05/27/2023	06/02/2023	

	Gross Pay	PreTax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	1,784.12	0.00	457.58	0.00	1,326.54
YTD	12,540.78	0.00	3,386.02	0.00	9,154.76

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD	Description	Amount	YTD
Hourly OT	05/21/2023-05/27/2023	5.92	54.75	324.12	2,776.39	OASDI	110.73	778.23
Regular	05/21/2023-05/27/2023	39.42	36.5	1,438.83	8,368.37	Medicare	25.89	182.00
Signing Bonus					1,250.00	Federal Withholding	244.08	1,888.48
Uniform Pay	05/21/2023-05/27/2023	0.58	36.5	21.17	146.02	State Tax - PA	54.77	385.01
						SUI-Employee Paid - PA	1.25	8.79
						City Tax - HRSBG	17.86	125.51
						PA LST - HRSBG	3.00	18.00
Earnings				1,784.12	12,540.78	Employee Taxes	457.58	3,386.02

Employer paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
W2GRP	1.88	11.28	OASDI - Taxable Wages	1,786.00	12,552.06
			Medicare - Taxable Wages	1,786.00	12,552.06
			Federal Withholding - Taxable Wages	1,786.00	12,552.06
Employer paid Benefits	1.88	11.28			

	Federal	State
Marital Status	Single or Married filing separately	
Allowances	0	0
Additional Withholding	0	

Payment Information				
Bank	Account Name	Account Number	USD Amount	Payment Amount
Heritage valley fcu	Primary	*****8770	1,326.54	USD

Covanta Projects LLC 445 South Street Morristown, NJ 07960 +1 (862) 345-5000

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Franklin Kenneth McCarty	Covanta Projects LLC	77287	05/28/2023	06/03/2023	06/09/2023	

	Gross Pay	PreTax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	899.73	0.00	181.25	0.00	718.48
YTD	13,440.51	0.00	3,567.27	0.00	9,873.24

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD	Description	Amount	YTD
Holiday	05/28/2023-06/03/2023	8	36.5	292.00	292.00	OASDI	55.90	834.13
Hourly OT					2,776.39	Medicare	13.08	195.08
Regular	05/28/2023-06/03/2023	16.32	36.5	595.68	8,964.05	Federal Withholding	72.00	1,960.48
Signing Bonus					1,250.00	State Tax - PA	27.62	412.63
Uniform Pay	05/28/2023-06/03/2023	0.33	36.5	12.05	158.07	SUI-Employee Paid - PA	0.63	9.42
						City Tax - HRSBG	9.02	134.53
						PA LST - HRSBG	3.00	21.00
Earnings						Employee Taxes	181.25	3,567.27

Employer paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
W2GRP	1.88	13.16	OASDI - Taxable Wages	901.61	13,453.67
			Medicare - Taxable Wages	901.61	13,453.67
			Federal Withholding - Taxable Wages	901.61	13,453.67
Employer paid Benefits	1.88	13.16			

	Federal	State
Marital Status	Single or Married filing separately	
Allowances	0	0
Additional Withholding	0	

Payment Information				
Bank	Account Name	Account Number	USD Amount	Payment Amount
Heritage valley fcu	Primary	*****8770	718.48	USD

Covanta Projects LLC 445 South Street Morristown, NJ 07960 +1 (862) 345-5000

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Franklin Kenneth McCarty	Covanta Projects LLC	77287	06/04/2023	06/10/2023	06/16/2023	

	Gross Pay	PreTax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	1,838.88	0.00	476.09	0.00	1,362.79
YTD	15,279.39	0.00	4,043.36	0.00	11,236.03

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD	Description	Amount	YTD
Holiday					292.00	OASDI	114.12	948.25
Hourly OT	06/04/2023-06/10/2023	6.92	54.75	378.87	3,155.26	Medicare	26.69	221.77
Regular	06/04/2023-06/10/2023	39.17	36.5	1,429.71	10,393.76	Federal Withholding	256.13	2,216.61
Signing Bonus					1,250.00	State Tax - PA	56.45	469.08
Uniform Pay	06/04/2023-06/10/2023	0.83	36.5	30.30	188.37	SUI-Employee Paid - PA	1.29	10.71
						City Tax - HRSBG	18.41	152.94
						PA LST - HRSBG	3.00	24.00
Earnings						Employee Taxes	476.09	4,043.36

Employer paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
W2GRP	1.88	15.04	OASDI - Taxable Wages	1,840.76	15,294.43
			Medicare - Taxable Wages	1,840.76	15,294.43
			Federal Withholding - Taxable Wages	1,840.76	15,294.43
Employer paid Benefits	1.88	15.04			

	Federal	State
Marital Status	Single or Married filing separately	
Allowances	0	0
Additional Withholding	0	

Payment Information				
Bank	Account Name	Account Number	USD Amount	Payment Amount
Heritage valley fcu	Primary	*****8770	1,362.79	USD

Covanta Projects LLC 445 South Street Morristown, NJ 07960 +1 (862) 345-5000

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Franklin Kenneth McCarty	Covanta Projects LLC	77287	06/11/2023	06/17/2023	06/23/2023	

	Gross Pay	PreTax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	1,054.85	0.00	218.15	0.00	836.70
YTD	16,334.24	0.00	4,261.51	0.00	12,072.73

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD	Description	Amount	YTD
Holiday					292.00	OASDI	65.52	1,013.77
Hourly OT					3,155.26	Medicare	15.32	237.09
Regular	06/11/2023-06/17/2023	28.4	36.5	1,036.60	11,430.36	Federal Withholding	90.62	2,307.23
Signing Bonus				1,250.00		State Tax - PA	32.38	501.46
Uniform Pay	06/11/2023-06/17/2023	0.5	36.5	18.25	206.62	SUI-Employee Paid - PA	0.74	11.45
						City Tax - HRSBG	10.57	163.51
						PA LST - HRSBG	3.00	27.00
Earnings				1,054.85	16,334.24	Employee Taxes	218.15	4,261.51

Employer paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
W2GRP	1.88	16.92	OASDI - Taxable Wages	1,056.73	16,351.16
			Medicare - Taxable Wages	1,056.73	16,351.16
			Federal Withholding - Taxable Wages	1,056.73	16,351.16
Employer paid Benefits	1.88	16.92			

	Federal	State
Marital Status	Single or Married filing separately	
Allowances	0	0
Additional Withholding	0	

Payment Information				
Bank	Account Name	Account Number	USD Amount	Payment Amount
Heritage valley fcu	Primary	*****8770	836.70	USD

Covanta Projects LLC 445 South Street Morristown, NJ 07960 +1 (862) 345-5000

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Franklin Kenneth McCarty	Covanta Projects LLC	77287	06/18/2023	06/24/2023	06/30/2023	

	Gross Pay	PreTax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	2,248.41	0.00	617.47	0.00	1,630.94
YTD	18,582.65	0.00	4,878.98	0.00	13,703.67

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD	Description	Amount	YTD
Holiday					292.00	OASDI	139.52	1,153.29
Hourly OT	06/18/2023-06/24/2023	14.4	54.75	788.40	3,943.66	Medicare	32.63	269.72
Regular	06/18/2023-06/24/2023	39.17	36.5	1,429.71	12,860.07	Federal Withholding	349.22	2,656.45
Signing Bonus					1,250.00	State Tax - PA	69.03	570.49
Uniform Pay	06/18/2023-06/24/2023	0.83	36.5	30.30	236.92	SUI-Employee Paid - PA	1.57	13.02
						City Tax - HRSBG	22.50	186.01
						PA LST - HRSBG	3.00	30.00
Earnings				2,248.41	18,582.65	Employee Taxes	617.47	4,878.98

Employer paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
W2GRP	1.88	18.80	OASDI - Taxable Wages	2,250.29	18,601.45
			Medicare - Taxable Wages	2,250.29	18,601.45
			Federal Withholding - Taxable Wages	2,250.29	18,601.45
Employer paid Benefits	1.88	18.80			

	Federal	State
Marital Status	Single or Married filing separately	
Allowances	0	0
Additional Withholding	0	

Payment Information				
Bank	Account Name	Account Number	USD Amount	Payment Amount
Heritage valley fcu	Primary	*****8770	1,630.94	USD

Covanta Projects LLC 445 South Street Morristown, NJ 07960 +1 (862) 345-5000

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Franklin Kenneth McCarty	Covanta Projects LLC	77287	06/25/2023	07/01/2023	07/07/2023	

	Gross Pay	PreTax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	2,041.46	0.00	544.55	0.00	1,496.91
YTD	20,624.11	0.00	5,423.53	0.00	15,200.58

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD	Description	Amount	YTD
Holiday					292.00	OASDI	126.69	1,279.98
Hourly OT	06/25/2023-07/01/2023	10.62	54.75	581.45	4,525.11	Medicare	29.63	299.35
Regular	06/25/2023-07/01/2023	39.17	36.5	1,429.71	14,289.78	Federal Withholding	300.70	2,957.15
Signing Bonus					1,250.00	State Tax - PA	62.67	633.16
Uniform Pay	06/25/2023-07/01/2023	0.83	36.5	30.30	267.22	SUI-Employee Paid - PA	1.43	14.45
						City Tax - HRSBG	20.43	206.44
						PA LST - HRSBG	3.00	33.00
Earnings				2,041.46	20,624.11	Employee Taxes	544.55	5,423.53

Employer paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
W2GRP	1.88	20.68	OASDI - Taxable Wages	2,043.34	20,644.79
			Medicare - Taxable Wages	2,043.34	20,644.79
			Federal Withholding - Taxable Wages	2,043.34	20,644.79
Employer paid Benefits	1.88	20.68			

	Federal	State
Marital Status	Single or Married filing separately	
Allowances	0	0
Additional Withholding	0	

Payment Information				
Bank	Account Name	Account Number	USD Amount	Payment Amount
Heritage valley fcu	Primary	*****8770	1,496.91	USD

Covanta Projects LLC 445 South Street Morristown, NJ 07960 +1 (862) 345-5000

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Franklin Kenneth McCarty	Covanta Projects LLC	77287	07/02/2023	07/08/2023	07/14/2023	

	Gross Pay	PreTax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	2,798.83	0.00	811.46	0.00	1,987.37
YTD	24,672.94	0.00	6,660.37	0.00	18,012.57

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD	Description	Amount	YTD
Holiday	07/02/2023-07/08/2023	16	36.5	584.00	876.00	OASDI	173.64	1,531.12
Hourly OT	07/02/2023-07/08/2023	3.92	54.75	214.62	4,739.73	Medicare	40.61	358.08
Regular	07/02/2023-07/08/2023	23.33	36.5	851.55	15,141.33	Federal Withholding	481.32	3,713.47
HRLY DT	07/02/2023-07/08/2023	15.4	73	1,124.20	2,500.00	State Tax - PA	85.92	757.46
Signing Bonus					2,500.00	SUI-Employee Paid - PA	1.96	17.29
Uniform Pay	07/02/2023-07/08/2023	0.67	36.5	24.46	291.68	City Tax - HRSBG	28.01	246.95
						PA LST - HRSBG		36.00
Earnings						Employee Taxes	811.46	6,660.37

Employer paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
W2GRP	1.88	22.56	OASDI - Taxable Wages	2,800.71	24,695.50
			Medicare - Taxable Wages	2,800.71	24,695.50
			Federal Withholding - Taxable Wages	2,800.71	24,695.50
Employer paid Benefits	1.88	22.56			

	Federal	State
Marital Status	Single or Married filing separately	
Allowances	0	0
Additional Withholding	0	

Payment Information				
Bank	Account Name	Account Number	USD Amount	Payment Amount
Heritage valley fcu	Primary	*****8770	1,987.37	USD